

CITY OF OXFORD

Full Time Employee Benefits

1. PTO (sick): 4 hours per pay period (8 hour shift employees)
6 hours per pay period (12 hour shift employees)
12 hours per pay period (24 hour shift employees)
2. PTO (vacation): 48 hours at 1st anniversary
96 hours on January 1: 2 - 4 years
120 hours on January 1: 5 - 9 years
168 hours on January 1 - 10 years and over
3. Paid Holidays listed in Employee Handbook
4. Health Insurance - BCBS **800-292-8868** www.bcbsal.com
Employee Only \$25.00 per pay* (\$50.00 per month)
Employee + Children \$109.00 per pay* (\$218.00 per month)
Employee + Spouse \$170.00 per pay* (\$340.00 per month)
Employee + Family \$220.00 per pay* (\$440.00 per month)
5. RMC Wellness **256-231-2727**
Employee and dependents (over 12 years old) covered by BCBS
6. Life Insurance - OAL **800-553-5318** www.employeebenefits.aul.com
\$20,000.00 policy provided by City
7. Access to ComPsych Guidance Resources **855-387-9727** www.guidanceresources.com

Employee Assistance Program: Free Will preparation, etc.
8. Retirement - RSA ERS **877-517-0020 or 334-517-7000** www.rsa-al.gov
Enrollment forms will be mailed and must be completed, notarized and returned.

Additional Benefits: Available to employee

1. Additional life insurance coverage for employee and/or family members**
2. RSA -1: Additional contributions to Retirement Systems of Alabama
3. VSP: Vision Insurance: **800-877-7195** www.vsp.com
\$3.65 Employee only**
\$5.83 Employee + 1**
\$5.95 Employee + children**
\$9.60 Employee + family**
4. Participation in Café-125 Plan**

*Open enrollment month is June

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If you have any questions, please call Angela Roberts 256-832-1573

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